

The Office for  
**Safe & Healthy  
Neighborhoods**

2015 ANNUAL REPORT





# LETTER FROM OUR DIRECTOR

## GREETINGS!

I am deeply humbled and appreciative of the opportunity to serve our great city as the next Director for Safe and Healthy Neighborhoods. It is an honor to pick up where Anthony Smith left off, and to work with a phenomenal team to guide our office forward in addressing some of the most entrenched challenges our city faces. Mayor Fischer has demonstrated visionary leadership in establishing this office, and an unwavering commitment to planting the seeds of a brighter future today. We know that violence is a complex social problem, and that solutions will not come quickly. I want to echo the call that has been made before me and say that the solutions for our city require everyone, regardless of zip code, to step up and #bethe1. Our mission is to foster a culture of social wellness within our neighborhoods by facilitating the collaboration of groups, within the city of Louisville, to enhance citizen’s access to galvanized resources and build their individual capability in order to reduce community violence, improve both physical and mental health and ensure lifelong success.

My background has primarily been in mental and behavioral health. As a Licensed Clinical Social Worker, I have spent a great deal of time working with children and families across our city from East to West to help address trauma, family functioning, connect people with resources and supports, and advocate on behalf of those whose voices have been marginalized. Ultimately, every good social worker knows that their role must evolve and be broad. We must be agents of equity, inclusion, and social justice. I was fortunate to serve as a volunteer on the One Love Louisville Implementation Team, and to have experience with this initiative from that unique perspective. In that role I witnessed firsthand citizens from diverse backgrounds, experiences, and skill sets who are committed to being a part of the solutions for our city. I believe that our city must continue to reject the divisive and xenophobic hyperbole of the day that frightens us into believing that excluding the “other” makes us safer. In fact, it is an interconnected and inclusive city that will secure a safer and more prosperous future for us all. This is a defining moment for our city, for each of us to boldly claim that crime, violence, and disparity anywhere is a threat to prosperity everywhere.

Far too many families are reeling from the losses of life suffered this previous year by homicides, suicides, and overdoses. City government alone cannot fully address these mammoth problems. Without a doubt, each citizen of Louisville must ask themselves that urgent question, “what am I doing for someone else?” I look forward to working with each one of you who similarly shares the commitment to a safe, healthy, and vibrant city.

Sincerely,

Rashaad Abdur-Rahman, LCSW  
 Director for Safe and Healthy Neighborhoods

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## WHAT DOES OSHN DO?

IDENTIFY GAPS BETWEEN NEED AND RESOURCES

PUSH COLLABORATION AMONG PUBLIC, PRIVATE, AND NON-PROFIT PARTNERS

MANAGE COMMUNITY VIOLENCE REDUCTION PLANS

ASSIST IN & PROMOTE THE INCREASE OF ECONOMIC, SOCIAL, & EDUCATIONAL OPPORTUNITIES

DEPLOY ENERGY & RESOURCES AGAINST HIGH IMPACT AREAS BASED UPON COMPREHENSIVE DATA

### THE OFFICE FOR SAFE AND HEALTHY NEIGHBORHOODS (OSHN)

located in Mayor Fischer's Office—opened in March 2013 as a result of a triple homicide on May 17, 2012. This act of violence moved Mayor Fischer to convene a group of community, city and business leaders to begin developing strategies for reducing violent deaths throughout the city of Louisville. This group was titled

the Violence Prevention Work Group of 2012 (VPWG). VPWG provided 42 recommendations, one of these recommendations was for Mayor Fischer to create an office to strategically focus on violence prevention efforts throughout the city; this was the birth of the Office for Safe and Healthy Neighborhoods (OSHN).

## OUR TEAM



LEFT TO RIGHT: Laura Hammer, Intern; Quaniqua Carthan, Coordinator; Greg Fischer, Mayor; Rashaad Adur-Rahman, Director; Yvette Gentry, Chief of Community Building; Brandyn Bailey, Communications & Community Outreach Specialist

## PRIMARY INITIATIVES

### BE THE ONE MAYOR'S MENTOR CHALLENGE

Mayor Fischer has created a new program, the Metro Mentors, which allows employees the opportunity to take two hours of paid time a week to work with at-risk youth and help them develop the skills, confidence and personal vision to make the right choices in their lives.

### PIVOT TO PEACE

Pivot to Peace is designed to build stronger, safer neighborhoods by linking adult survivors of violent gun and knife injuries to community resources. The program will promote healthy choices and avoid further injury or involvement with law enforcement. Ultimately, the goal is to help participants to "pivot," linking them to resources that promote a healthy, nonviolent life.

### REIMAGE

The REimage program will target young people, ages 18-24, who are facing adult misdemeanor charges. Program mentors and case managers will help the youth navigate the court system, connect

with jobs and further their education by obtaining a GED or enrolling in college or training. They will also receive guidance and support in dealing with personal issues such as addressing their charges with employers, parenthood and alcohol and drug use.

### RIGHT TURN

Over the next three years, Right Turn and Right Turn 2.0 will pair volunteer adult mentors with court-involved youth, ages 16 to 19, to help guide them in setting personal and career goals and working to meet those goals.

### SUICIDE PREVENTION WORK GROUP AND SUBSTANCE ABUSE WORK GROUP

Our Suicide Prevention workgroup's goal is to adopt, support, and promote a Louisville Metro wide strategy for suicide prevention. The Substance Abuse workgroup works on strategies that provide comprehensive and effective substance abuse prevention outcomes for the community and awareness of prevention and treatment programs.

## COLLABORATIVE OUTREACH

The Office for Safe and Healthy Neighborhoods pushes & participates in local collaborations with public, private, and non-profit partners through initiatives/programs such as the following →

### ACTIVITIES & ENGAGEMENTS

- BOUNCE Coalition
- Coalition Serving Young Adults
- Community Shield (formerly known as Children Exposed to Violence Collective Impact)
- Dirt Bowl Tournament
- Juvenile Detention Alternative Initiative (JDAI)
- Louisville Metro Police Department's Hot Spot Initiative
- Metro Mentors
- My Brother's Keeper Initiative
- One Love Louisville Be the One Mentor Challenge
- One Love Louisville Campaign
- One Love Louisville Job Fairs
- PAL Coalition (Parkhill, Algonquin & Old Louisville Coalition)
- Peace Education Program & No More Red Dots
- Pivot to Peace
- Relmage
- Restorative Justice of Louisville
- Right Turn 2.0
- Substance Abuse Prevention Workgroup
- Suicide Prevention Workgroup
- Trauma Informed Support
- Youth Violence Prevention Research Center
- Zones of Hope

### TOTAL # OF PEOPLE IN ATTENDANCE AT OUR ACTIVITIES & ENGAGEMENTS PER MONTH

MAR 2015.....	1722
APR 2015.....	1357
MAY 2015.....	865
JUNE 2015.....	3229
JULY 2015.....	2514
AUG 2015.....	1147
SEPT 2015.....	705
OCT 2015 .....	107
NOV 2015.....	2336
DEC 2015.....	4473
JAN 2016.....	8322
FEB 2016.....	5109

# ONE LOVE LOUISVILLE

**ONE LOVE LOUISVILLE** is a campaign managed by Mayor Fischer's Office for Safe and Healthy Neighborhoods that encourages civic engagement, promotes collaboration & facilitates community led action plans.

**GOAL:** Decrease community violence (i.e. homicides, suicides, overdoses, shootings and aggravated assaults) by implementing long-term strategies focused on 5 core areas of engagement:

- Community Building
- Education
- Employment & Economic Development
- Health & Social Wellness
- Juvenile & Criminal Justice



## ACTION PLANS

**COMMUNITY PLAN:** Louisville's Blueprint for Safe and Healthy Neighborhoods Phase II

- City-wide, long-term strategies to reduce homicide, suicide & overdose deaths
- 13 goals & 42 initiatives created by 150 community members in 2013
- Data-driven approach that deploys resources to areas highly impacted by homicide, suicide & overdose deaths

## MY BROTHER'S KEEPER #MBKLOU

- City-wide, long-term strategies to reduce disparities and homicides of boys and men of color
- 6 milestones as identified by President Barack Obama's My Brother's Keeper Community Challenge in 2014
- Adopts strategies identified in Mayor Fischer's Cradle to Career Pipeline

## YOUTH EDITION

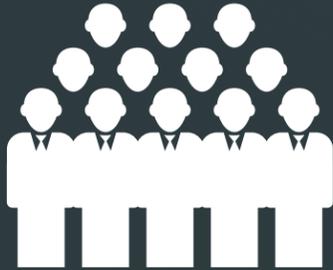
- Long-term strategies to reduce youth and young adult exposure, involvement and impact of homicides, shootings, aggravated assaults and suicides
- 5 goals motivated by Louisville's Blueprint for Safe and Healthy Neighborhoods Phase 1: Moving Louisville to Action
- Data-driven approach that deploys resources to areas of high impact



**JANUARY 2015  
RELEASED PLAN**



### PARTICIPATION



**16 PARTICIPANTS  
ON THE ADULT IMPLEMENTATION TEAM**

**RIGHT TURN  
340 PARTICIPANTS (MOST UPDATED  
NUMBER SINCE 2015)**

**REIMAGE  
75 PARTICIPANTS (GOAL IS 100)**



### COMMUNITY DISCUSSION

#### MORE THAN 500 PEOPLE ATTENDED COMMUNITY ENGAGEMENT ACTIVITIES

- 16 library events
- 2 youth parties: Community Center Takeovers at Newburg and South Louisville Community Center
- Other presentation sites include: Citizens Police Academy Alumni Association, RCCW Advisory Board meeting, Louisville Black Achiever, Presentation Academy, Juneteenth, Dirt Bowl, and so on)



#### HOSTED 6 YOUTH CHATS

- Including MBK round table
- December 2015 Mayor's Youth Chat (Main branch of the Library)
  - > 34 people in attendance (13-23 yrs old)
- March 2016 Mayor's Youth Chat
  - > Western Library (Public Library)
  - > Speakers had to be under 18 to participate (about 15-20 students spoke)
  - > Officials in Attendance: Mayor Fisher, Police Chief Conrad, JCS Board Chair Diane Porter, JCS Rep. Anne Perryman, Facilitator: Brandyn Bailey
  - > Conversation topics: Student Resource Office (SRO) engagement with youth in schools, Opportunity for youth to spend "Day in the Life of Police Officer," "Adults giving up on youth," Stereotyping/Bullying in schools, Drug Busts in schools, Dating Violence, Guns



### SHARING STRATEGIES



**PRESENTED AT ABOUT  
20 NATIONAL ACTIVITIES  
(I.E. CONFERENCES, WEBINARS, AND SO ON)**



### IDENTIFYING OBSTACLES

#### COMMUNITY PLAN PROGRESS REPORT DATA

9 of the 13 goals are on track with the community plan. Of the rest of the goals, three are slightly off course, and one goal's direction (Goal Six) is currently under evaluation. We attribute Goal Six's miscalculated trajectory to the lack of resources, which negatively affects participation and ownership. To improve this goal's effectiveness we need to provide tools for parents and guardians to help their students succeed.





# MY BROTHER'S KEEPER

## PROGRESS SNAPSHOT



### JULY 2015 RELEASED PLAN

Louisville releases its My Brother's Keeper Plan to the community and White House Helping young people stay on track with education and engagement.

## SUPPORT



### A WORD FROM MAYOR FISCHER

"We are working diligently to ensure that ALL citizens share in our successes. Our focus around black male achievement, for example, is significantly ahead of many cities, as we started in May 2012 with work that culminated in creation of our Office for Safe and Healthy Neighborhoods.

Many cities have just started focusing on this in the past year, as part of President Obama's "MY BROTHER'S KEEPER" INITIATIVE.

We're also involved in MBK, but had already begun mentoring program like **REIMAGE** and **RIGHT TURN**, which focus on setting kids in challenged neighborhoods on the right path and keeping them there.

I'm also proud of our **SUMMERWORKS** program, which helps young people between the ages of 16 and 21 learn the value and dignity of work while creating a pipeline of young talent for local businesses. It's already among the strongest in the country, but we're pushing this year to grow it more."

## MBK ACTIVITIES

### ZONES OF HOPE



#### PRINCIPLES:



**HEART** - Family & Community Wellness (Healthy in all aspects, participation on every level)



**HEAD** - Academic Readiness & Achievement (K-12, post-secondary and beyond)



**HANDS** - Career Readiness as a Life Investment (Developing expertise that has market value)



**HOPE** - Restorative Justice (Mending community harm, reinstating pathways to balance and prosperity)

#### HIGHLIGHTS:

**RECEIVED A \$226,400 GRANT** from the James Graham Brown Foundation to build out Zones of Hope

**HOSTED A ZONES OF HOPE HOLIDAY FEAST** at Baxter Community Center- about 200 people came out – This will be an annual event (Arts & Activism took the lead on planning this event)

Jefferson County Public Schools through their **OFFICE OF DIVERSITY, EQUITY, AND POVERTY PROGRAMS** has:

Signed Boys of Color Resolution

Expanded "Street Academy" from 1 school to 4 schools – from 25 to 100 young boys

Hosted ACT Boot Camps, College Application and Financial Aid/FAFSA workshops

Hosted two "Take What You Can Tote" events in partnership with 15th District PTA and the Mayor's Office – targeted Zones of Hope neighborhoods (Over 850 families were served)

## OTHER PROGRAMING



**RIGHT TURN:** Works with young people ages 16 to 21 who have had brushes with the juvenile justice system, or are at high risk of continued contact by offering case management and mentors. Participants will receive case managers and 1:1 mentors who assist them to set personal goals, pursue academic achievement, obtain employment, cooperate with legal expectations, etc. Since its launch in 2014, Right Turn has been able to assist approximately 300 individuals.

**RE-IMAGE:** This effort extends the work that KentuckianaWorks and OSHN were already doing through the federally-funded Right Turn program. Mayor Fischer saw a need to expand the efforts of the Right Turn Program toward young adults who are more involved with the court system, and also earmarked \$200,000 in the current city budget. Since its launch in November 2015, RE-Image has been able to assist approximately 60 young adults begin a journey towards success with a goal of reaching 100.

**PIVOT TO PEACE:** A partnership between OSHN, Kentucky One Health, and the University of Louisville; Pivot to Peace is funded by the Office of Juvenile Justice and Delinquency Prevention and seeks to work with individuals 18-34 who enter the areas trauma one hospital due to a gun shot or stabbing wound. Pivot to Peace is due to launch April 2016. Early successes include financial awards from OJJDP (271K) and the Gheens Foundation (150K).

**CAMPAIGN FOR BLACK MALE ACHIEVEMENT'S RUMBLE YOUNG MAN RUMBLE:** Co-hosted in partnership with Campaign for Black Male Achievement and Cities United, RYMR is an annual convening of Hometown Heroes and leaders who are working to advance the field of Black Male Achievement and improve the lives of Black men and boys nationally.

**CODING AT THE BEECH:** In partnership with KentuckianaWorks – created "Coding @ the Beech" – 15 week coding class for high school boys of color from the Russell and other Zones of Hope neighborhoods. Successes include the opening of Beech Technologies; a company formed by 7 high-school aged graduates of Coding at the Beech which opened for business summer 2015.



**RELEASE DATE  
APRIL 8TH 2016**



**25 YOUTH ON  
IMPLEMENTATION TEAM**

"These teens will eventually become young adults who will impact this community as responsible citizens. And our young adults still represent a demographic whose voice we need to hear from as we work to create the Louisville of the future."

-- Mayor Greg Fischer

**2,500 JOBS FOR YOUTH CHALLENGE**

**MAYOR SETS GOAL OF 2,500 SUMMER JOBS FOR YOUTH CHALLENGES EVERY BUSINESS TO HIRE AT LEAST ONE YOUTH THIS SUMMER LOUISVILLE (Feb. 6, 2015)** — Mayor Greg Fischer today challenged businesses and organizations to put 2,500 young people in jobs this summer by supporting his SummerWorks program. "Successful business people often want to give back to their community in ways that are meaningful and lasting," Fischer said. "While there are many opportunities to contribute, there are few as impactful and far reaching as giving a young person a positive start in the workforce." Fischer urged every company or organization to hire at least one youth for a summer job. Companies already participating in SummerWorks this year include Norton Healthcare, Thornton's, Marks Feed Store, Louisville Zoo, GlowTouch Technologies and Kentucky Kingdom.



**YIT SCHEDULE**



"Meeting monthly on a Saturday morning for three hours to discuss issues regarding Louisville may not sound like something a group of teens in my generation is interested in. But this is what the One Love Louisville **YOUTH IMPLEMENTATION TEAM (YIT)** is all about — a group of teenagers and young adults ages 13-23 who want to make a difference."

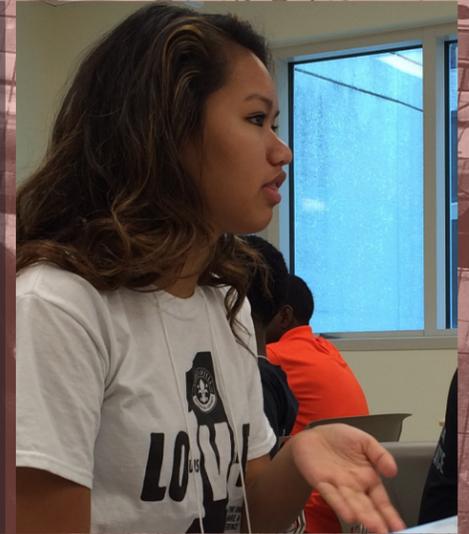
-- Yannis Wheatley, 16 - Male High School, So.

**YIT WORK GROUPS**

"Thus far, our team has divided into focus groups to gather information, to formulate ideas, and to bring such ideas back to the entire team. These focus groups concentrate on

- COMMUNITY BUILDING,
- EDUCATION,
- EMPLOYMENT & ECONOMIC DEVELOPMENT,
- HEALTH & SOCIAL WELLNESS,
- and JUVENILE & CRIMINAL JUSTICE."

-- Shacoya Kidwell, 21 - University of Louisville, Sr.



**YIT IDEAS**

"I'm a member of the Health and Social-Wellness Group, which is focused on suicide and prevention. One of my suggestions is for Jefferson County Public Schools to make changes to their suicide prevention program. For example: The video that JCPS uses to discuss prevention should be more realistic, with comments from JCPS students and citizens from the Louisville area. Have them to talk about their experiences and thoughts with suicide. Have them discuss real issues about someone whom they know who has experienced suicidal thoughts or attempts.

**Suicide prevention programs should be noticeably present** right before Halloween, Christmas Break, Spring Break, and at the end of the year in all schools.

I think I may go see Dr. Hargens and my Pastor and suggest that an "Anti-Bullying & Suicide Prevention Committee" be established at all JCPS schools and within my church. We can talk and meet all the time, but at some point we need to turn our ideas into reality."

-- Chris Nuckols, 14 — Academy at Shawnee, Fr.



# PARTNERS

## LOCAL & NATIONAL ORGANIZATIONAL PARTNERS

2Not1  
55K Degrees  
Ali Center  
American Institute for Research  
Bellermine University  
Big Brothers Big Sisters  
Campaign for Black Male Achievement  
Casey Family Programs  
Center for Women and Families  
Cities United  
Community Foundation of Louisville  
Elim Baptist Church  
Family & Children's Place  
Fifth Third Bank  
Humana Foundation  
Interdenominational Ministerial Coalition  
Ideas Louisville  
James Graham Brown Foundation  
Jefferson County Public Schools  
Jefferson County School Board  
Job Corps  
KentuckianaWorks  
Kentucky Cabinet for Health and Family Services' Department for Community Based Services  
Kentucky Governor's Office for Minority Empowerment

Kentucky Jobs with Justice  
Kentucky Justice Cabinet  
Kentucky One Health  
Kentucky Youth Advocates  
Kentucky Youth Career Center  
Legal Aid Society  
Life Institute  
Louisville Central Community Centers  
Louisville Forward  
Louisville Free Public Library  
Louisville Metro Center for Health Equity  
Louisville Metro Corrections  
Louisville Metro Council  
Louisville Metro Department of Community Services  
Louisville Metro Department of Public Health and Wellness  
Louisville Metro Office of Performance Improvement & Innovation  
Louisville Metro Office of Youth Development  
Louisville Metro Parks and Recreation  
Louisville Metro Police Department  
Louisville Metro Youth Detention Center  
Louisville Urban League  
ManUp

Metro United Way  
Muhammad Ali Institute  
National Forum on Youth Violence Prevention  
National League of Cities  
Office of Public Health Practice & Community Outreach  
Omega Psi Phi Fraternity, Inc.  
Open Society Foundation  
Pact in Action  
PAL Coalition  
Peace Education  
PNC Bank  
Prevention Institute  
Seven Counties Services, Inc.  
Shawnee Youth Advocates  
Showing Up for Racial Justice  
St. George's Community Center  
U.S. Attorney's Office for the Western Development  
University of Louisville  
University of Louisville Pan African Studies Department

## SUCCESS STORIES FROM OUR PARTNERS



### RESTORATIVE JUSTICE OF LOUISVILLE

Not thinking much of it, Daryn took his friend up on a dare to run into a neighborhood restaurant and steal the tip jar off the counter, stealing a total of \$8 from the store. The whole incident got caught on tape, leading to him getting charged with stealing

Instead of going through the regular court system, Daryn, his family, and the restaurant owner, Mr. Lowe, were offered to participate in a conferencing process through Restorative Justice Louisville and everyone agreed. When the facilitators first looked at the police report, the first thought was that it cost more for the officer to make the run to the scene than what was taken...and it did. What the facilitator along with the other participants learned was that there was so much more to the incident than \$8 lost.

After meeting with trained facilitators in the family group conferencing model separately, Daryn, his family, Mr Lowe, and his family all met together at the restaurant where the incident took place to share their story.

The restaurant owner sat everyone down at a round table and gestured around the table to outline the circle that the table makes. He explained the importance of the circle in his culture and how it represents wholeness and perfection. The owner stated "many families sit at round tables as a reminder that they are complete as a family and perfect." He shared the importance he places on family. He went on to detail to Daryn how over the years his restaurant has been robbed many times, once his daughter was robbed at gun point. These incidents have lead the family to adjust their behaviors, closing the restaurant at different times and always making sure there are multiple family members present. Even more than the behavior changes, these incidents have led to Mr. Lowe doubting his ability to keep his family whole and perfect. He shared that he

experiences high levels of anxiety every day from the trauma to which he has been subjected.

The restaurant owner, Mr. Lowe, told Daryn that the material item he took from him was not his biggest concern, it was the intangible feeling of safety and pride in his restaurant that was taken from him not just by this young man, but also by others. The owner told the young man that he hoped that from now on he would think about the effect that seemingly one small action has on the whole community and on families, including his.

As part of the restorative justice process, everyone is asked to discuss what can be done to make things right. When the conference came to this concluding point, Mr. Lowe explained that he didn't need anything from the boy beyond what he had already given him. He wanted to be heard and a chance to rebuild the community circle that had been broken.

### PEACE EDUCATION PROGRAM, INC.

#### KYRON LIGGON BIO

I have known Kyron since he was 14 years old. He has been an effective contributor to the No More Red Dots initiative. He will serve as a partner with Pivot to Peace, providing counseling and support to program participants. A Louisville native, Ligon has first-hand experience of the impact of violence on communities across the metro area. In 2013 Ligon was shot while pumping gas with his family in West Louisville. Ligon's wounds left him unable to walk for more than 20 months and he continues to recover through rehab care. Ligon believes that choices and actions he made in his youth may have led to the incident. With the support of programs like the Boy's and Girl's Clubs and outreach from individuals like me, Ligon redirected his life to support his community and his family. As an employee of No More Red Dots Ligon helps guide local youth to understand the actions they take, respect themselves and those around them and to prevent violence. Ligon is passionate about his community and providing future generations – including his two young children – a safer, stronger Louisville.

# FINANCIAL INFO



## OSHN BUDGET

PERSONNEL SERVICES	\$142,200
CONTRACTUAL SERVICES	\$172,300
GRANTS & DONATIONS	\$602,534
<b>TOTAL</b>	<b>\$917,034</b>

## GRANTS & AWARDS

GRANTOR	PURPOSE	AMOUNT
Office of Juvenile Justice and Delinquency Prevention	PIVOT TO PEACE	\$271,534
Office of Juvenile Justice and Delinquency Prevention	YOUTH VIOLENCE PREVENTION ACTION PLAN	\$17,500
Office of Juvenile Justice and Delinquency Prevention	ONE LOVE LOUISVILLE CAMPAIGN DEVELOPMENT & MANAGEMENT	\$162,000
Gheens Foundation	PIVOT TO PEACE	\$150,000
Metro United Way	YOUTH IMPLEMENTATION TEAM NETWORKING SOCIAL	\$1,500
<b>TOTAL</b>		<b>\$602,534</b>

# MEASURING OUR SUCCESS

## OUR INDICATORS & SOURCES (NON-EXHAUSTIVE)

INDICATOR DESCRIPTION	SOURCE
% of residents in impact areas that are active civic participants	COMMUNITY PARTNER
% of identified community leaders receiving leadership development	COMMUNITY PARTNER
% of active neighborhood associations receiving technical assistance	COMMUNITY PARTNER

## INDICATOR DESCRIPTION

## SOURCE

% of Houses of Faith in impact areas signed up with Database

COMMUNITY PARTNER

% of local companies with homicide, suicide, and drug overdose assistance programs

TBD

# of social media followers

LOUISVILLE METRO GOVERNMENT

amount of earned media

LOUISVILLE METRO GOVERNMENT

# of suicide deaths that occur for every 100,000 people in the population

LOUISVILLE METRO GOVERNMENT

% of suicide hotline calls which are unanswered at Seven Counties

COMMUNITY PARTNER

% of programs that improve based on YPQI (Youth Program Quality Intervention) Score

COMMUNITY PARTNER

% of young people who complete post-secondary education or training

SCHOOL DISTRICT

% change in parent interactions. Interactions include: 1. Meetings/frequency 2. Toolkit description

SCHOOL DISTRICT

kindergarten readiness index

SCHOOL DISTRICT

% of enrolled school aged children 3rd-8th grade reading at grade level

SCHOOL DISTRICT

graduation rate

SCHOOL DISTRICT

% of people living in zip codes 40210, 40211, 40203 who are business owners

U.S. CENSUS

% change in West Louisville Metro Chamber of Commerce, Inc membership

COMMUNITY PARTNER

# of physical gathering places for business networking and information sharing available and being utilized

COMMUNITY PARTNER

unemployment and/or employment rate

U.S. CENSUS

% of LMG police, EMT, Fire, Paramedics, and Corrections employees from impact areas

LOUISVILLE METRO GOVERNMENT

